
BSi
Premium Crew
Management
www. bsicrew.com



Premium Indonesian Crewing Solutions

Company Overview

Founded in 2015,
BSI is an Indonesia-based professional Crew Management Company specializing in the supply and management of seafarers for LNG, LPG, Oil and Chemical Tankers.

BSI goes beyond traditional crew brokering by delivering TMSA-aligned crew operations, competency control, and risk management, with the objective of supporting customers in achieving safe operations, operational continuity, and long-term crew retention.

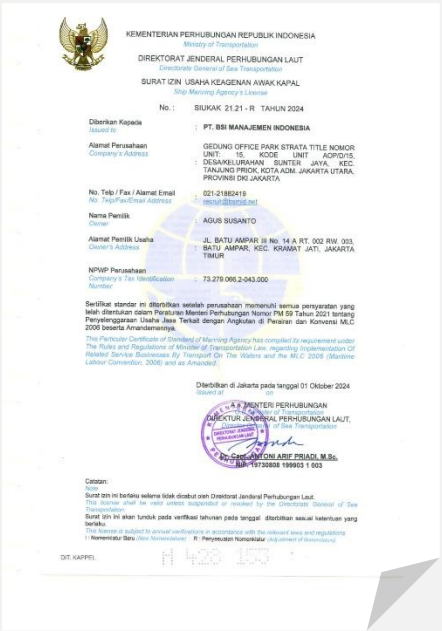
TMSA-BASED CREW OPERATION



- TMSA-Aligned Crew Competency Control
- Risk-Based Crew Assignment
- Vetting & SIRE Readiness Support
- Performance Feedback System

Certification

Ensuring absolute reliability through globally recognized maritime standards and certifications



KEMENTERIAN PERHUBUNGAN REPUBLIK INDONESIA
Ministry of Transportation
DIREKTORAT JENDERAL PERHUBUNGAN LAUT
Directorate General of Sea Transportation
SURAT IZIN USAHA KEAGENAN AWAK KAPAL
Ship Manning Agency's License
No. : SIUKAK 21.21 - R TAHUN 2024
Diberikan Kepada / Issued to : PT. BSI MANAJEMEN INDONESIA
Alamat Perusahaan / Company's Address : GEDUNG OFFICE PARK STRATA TITLE NOMOR UNIT: 15, KODE UNIT: AOP/D/15, DESA/KELURAHAN SUNTER JAYA, KEC. TANJUNG PRIOK, KOTA ADM. JAKARTA UTARA, PROVINSI DKI JAKARTA
No. Telp / Fax / Alamat Email / No. Telp/Fax/Email Address : 021-21882419 / recruit@bsmid.net
Nama Pemilik / Owner : AGUS SUSANTO
Alamat Pemilik Usaha / Owner's Address : JL. BATU AMPAR III No. 14 A RT. 002 RW. 003, BATU AMPAR, KEC. KRAMAT JATI, JAKARTA TIMUR
NPWP Perusahaan / Company's Tax Identification Number : 73.279.066.2-043.000
Sertifikat standar ini diterbitkan setelah perusahaan memenuhi semua persyaratan yang telah ditentukan dalam Peraturan Menteri Perhubungan Nomor PM 59 Tahun 2021 tentang Penyelenggaraan Usaha Jasa Terkait dengan Angkutan di Perairan dan Konvensi MLC 2006 beserta Amandemennya.
This Particular Certificate of Standard of Manning Agency has complied its requirement under The Rules and Regulations of Minister of Transportation Law, regarding Implementation Of Related Service Businesses By Transport On The Waters and the MLC 2006 (Maritime Labour Convention, 2006) and as Amended.
Diterbitkan di Jakarta pada tanggal 01 Oktober 2024 / Issued at on
A.n. MENTERI PERHUBUNGAN / On Behalf of the Minister of Transportation
DIREKTUR JENDERAL PERHUBUNGAN LAUT / Director General of Sea Transportation
Dr. Capt. ANTONI ARIF PRIADI, M.Sc.
NIP. 19730808 199903 1 003
Catatan / Note:
Surat izin ini berlaku selama tidak dicabut oleh Direktorat Jenderal Perhubungan Laut.
This license shall be valid unless suspended or revoked by the Directorate General of Sea Transportation.
Surat izin ini akan tunduk pada verifikasi tahunan pada tanggal ditertibkan sesuai ketentuan yang berlaku.
This license is subject to annual verifications in accordance with the relevant laws and regulations.
I : Nomenklatur Baru (New Nomenclature) R : Penyesuaian Nomenklatur (Adjustment of Nomenclature)
DIT. KAPPEL

Manning License



Bureau Veritas Certification

PT. BSI MANAJEMEN INDONESIA
ALTIRA BUSINESS PARK OFFICE PARK UNIT AOP/D/15 JALAN YOS SUDARSO KAV 85, KOTA ADM. JAKARTA UTARA, PROVINSI DKI JAKARTA 14350, INDONESIA

Bureau Veritas Certification certify that the Management System of the above organisation has been audited and found to be in accordance with the requirements of the management system standards detailed below

ISO 9001:2015
Scope of certification

PROVISION OF CREW MANNING SERVICES

Original Cycle Start Date: 23-06-2023
Expiry date of previous cycle: NA
Certification / Recertification Audit date: 13-03-2023
Certification / Recertification Cycle Start Date: 23-06-2023
Subject to the continued satisfactory operation of the organization's Management System, this certificate expires on: 22-06-2026

Certificate No.: ID004878 Version: 1

KAN
LSSM-021-IDN

Certification body address: PT Bureau Veritas Indonesia, Wisma Pik Building, 21st Floor Jl. Let. Jend. S. Parman Kav 75, Slipi, Palmerah Jakarta Barat 11410
Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the organisation.
To check this certificate validity please call: +6221-5366 6661

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ISO 9001:2015



BUREAU VERITAS

ATTESTATION OF COMPLIANCE

No. DKT0/ASV/20211119032251

This is to attest that

PT. BSI MANAJEMEN INDONESIA
Komp Rukan Artha Gading Niaga, B-34, Kelapa Gading, Jakarta, Indonesia(14240)

Quality Management System has been audited and that it complies with the requirements of:

- BUREAU VERITAS Guidance Note NI 563 "Standard for Quality Management System of Seafarer Manning Offices"
- Regulation I.4 of the Maritime Labour Convention, 2006

with exemption(s) and/or area(s) of partial compliance with BV Standard (NI 563) title(s) listed on page 2 of this Attestation.

Completion date of the Audit on which this Attestation is based: 12 November 2021

The present Attestation is valid until **11 November 2026** considering that no substantial changes have been made to the Manning Office Quality Management System and subject to annual audits.

Issued at **Jakarta, Indonesia**, on the **12 November 2021**

BUREAU VERITAS
MARINE & OFFSHORE
Agus Suryantoro

By Order of th

The latest published Rules of the Bureau Veritas Marine & Offshore and the General Conditions therein are applicable

DKT0/ASV/20211119032251 - Page 1/3

MLC 2006

Our **Specialization**

BSI possesses specialized crew pools and operational experience for the following vessel types:

- LNG Carrier
- LPG / VLGC
- Oil Tanker
- Chemical Tanker

We operate tailored crew selection, training, and deployment systems based on a thorough understanding of the specific characteristics of each vessel type, with a strong focus on supporting high-standard vessels requiring Vetting and SIRE compliance.

Additional Service

In addition to tanker fleets, BSI also provides crew supply services for the following vessel types:



Bulk Carrier


Container Ship

All services are delivered under the same quality management standards and operational principles applied to BSI’s core areas of specialization.



Our **Operating Philosophy**

We manage our crew operations based on the following five core principles:

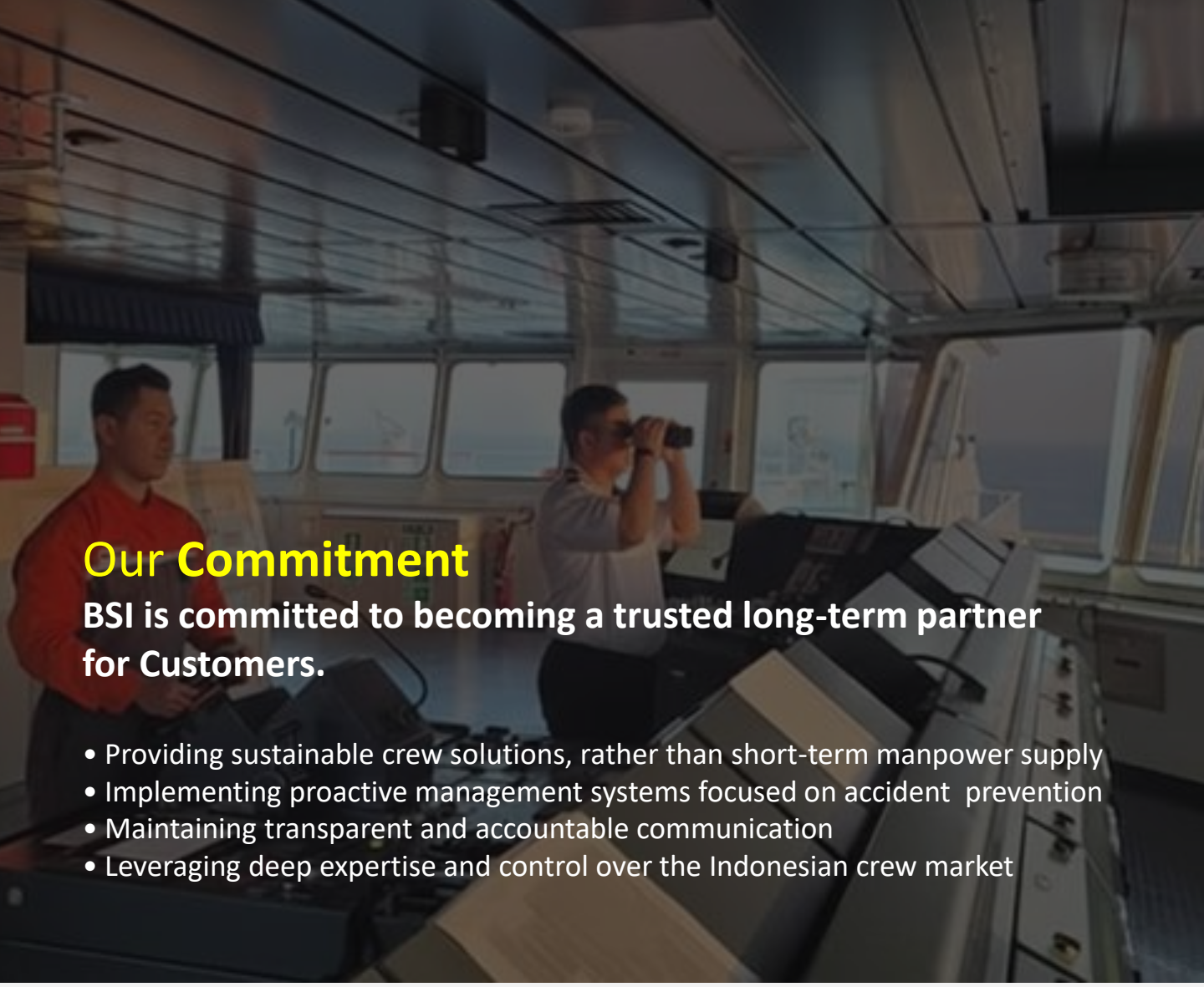
TMSA-Based Crew Operations
Crew management systems designed in accordance with TMSA requirements.

TMSA-Aligned Crew Competency Control
Competency standards managed by rank, vessel type, and risk profile.

Risk-Based Crew Assignment
Crew deployment decisions based on experience, incident history, and operational feedback.

Vetting & SIRE Readiness Support
Proactive crew preparation and management to ensure vetting and SIRE readiness.

Performance Feedback System
Continuous improvement driven by structured feedback from shipowners and vessels.



Our **Commitment**

BSI is committed to becoming a trusted long-term partner for Customers.

- Providing sustainable crew solutions, rather than short-term manpower supply
- Implementing proactive management systems focused on accident prevention
- Maintaining transparent and accountable communication
- Leveraging deep expertise and control over the Indonesian crew market

Our **Crew Pool**

BSI's crew members possess the following key strengths:

- Proven operational experience on LNG, LPG, Oil and Chemical Tankers
- Full compliance with international standards
- A core crew pool with vetting-ready experience
- Retention-focused management designed for long-term deployment
- Continuous monitoring and support even after joining the vessel

We believe that true crew management begins after joining the vessel, not at the point of placement.

We supply the verified Indonesian Seafarers.



85%

Retention rate

Qualified Seafarers



Vision

To become the most trusted and quality-driven crew management company in Indonesia.

Mission

Driving sustainable growth through professional excellence, ethical management, and a crew-first philosophy

High-Quality Crew Supply

We supply high-quality and well-prepared Indonesian crew who meet global standards.

Crew Education & Development

We develop crew through structured training, continuous learning, and clear long-term career pathways.

Ethical & Transparent management

We operate with transparency, integrity, and strong ethical values in every process.

International Compliance

We ensure full compliance with MLC, STCW, ISO 9001, and all relevant international maritime regulations.

Happiness of Crew & Staff

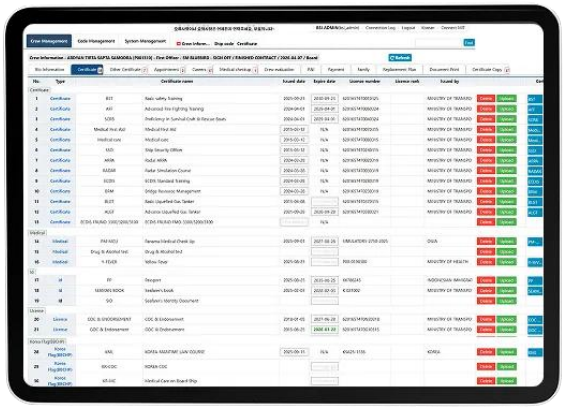
We create an environment where crew and staff grow with happiness, dignity, and strong motivation.

Electronic Management of

Certificates System

SMARTER · FASTER · ACCURATE SUPPORT





BSI provides smarter and faster services through its EMC system. Our EMC system not only delivers quick and accurate support to customers, but also enables more systematic and efficient certificate management by preventing issues such as expiration or missing documents in advance.

Zero Incidents Related to Seafarer Certification



SEAFARER
DEVELOPMENT PROGRAM

BSI builds a sustainable maritime ecosystem where everyone grows together

Maritime University Partnership

BSI operates a structured seafarer development program through official MOUs with leading maritime education institutions in Indonesia.

By establishing cooperative partnerships with the following institutions, BSI is committed to developing the next generation of maritime professionals from a long-term perspective:

POLITEKNIK PELAYARAN BANTEN

SEKOLAH TINGGI ILMU PELAYARAN

POLITEKNIK ILMU PELAYARAN SEMARANG

From **Cadet** to **Professional**

BSI’s university partnership program provides a clear career roadmap progressing from Cadet → Rating → Junior Officer → Senior Officer.



Through this structured pathway, seafarers can achieve stable and long-term career development, while customers secure a sustainable and well-proven crew pool.








Why Should You Choose BSI?

Verified Shipowners · Safe and Well-Managed Vessels Only

Verified Shipowners · Safe and Well-Managed Vessels Only

- Dedicated to top-tier shipowners in LNG, LPG, Oil and Chemical Tankers
- No poorly managed or unsafe vessels
- Seafarers' safety, dignity, and reputation are our top priorities

Fair and Transparent Contracts

- All contract terms clearly explained in advance
- 100% transparency in salary, contract period, and leave conditions
- No unfair treatment or unjust contracts

Full Responsibility Before, During, and After Embarkation

- Pre-Boarding Training provided
- Direct company support if any issue arises onboard
- Continuous management from disembarkation to re-employment

Career-Oriented Growth System

- Clear career path: Junior Officer -> Senior Officer – > Captain & C/E
- Focused development for LNG, LPG, Oil and Chemical Tankers
- High-performing seafarers are prioritized for re-employment

A Company That Protects Seafarers

- Direct communication between BSI and shipowners when issues arise
- Seafarers are never left to handle problems alone
- Support available for family inquiries and emergency situations

Education & Professional Development

- Job Competency Enhancement Training
- Specialized Training by Vessel Types (LNG · LPG · Oil · Chemical)
- Simulator-Based Training
- Cargo Handling Training
- Personalized Feedback for Promotion and Re-Employment

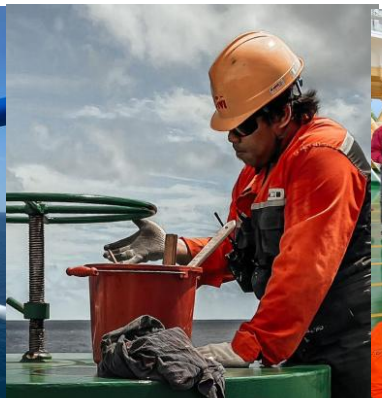
Re-Employment & Long-Term Service Benefits

- Performance-based re-employment
- Priority assignment for excellent seafarers
- Stable and predictable boarding schedules
- Preferential policies for long-term seafarers

Digital-Based Seafarer Management

- Automatic monitoring of certificate expiry
- Systematic management of interview and evaluation records
- Fair, data-driven seafarer assessments
- Minimized paperwork and waiting times








Ethical Management

Fulfill our economic responsibilities

Fulfill our legal responsibilities

Fulfill our ethical responsibilities

BSI is committed to internalizing ethical management through strategic programs and systems. Beyond economic and legal obligations, we uphold ethical responsibilities as a core principle to enhance competitiveness and create new value. This dedication serves as our foundation in becoming a company truly trusted by seafarers.

"Skilled seafarers are the ultimate competitive edge in the maritime business."

As a leader in specialized crew management for LNG, LPG, and tankers, BSI cultivates top-tier experts through rigorous standards and transparent systems.
By becoming the most trusted company for seafarers and providing the most efficient management solutions for our clients, we are setting a new standard in the crew management industry.

We pledge our utmost to be your reliable partner.

OJ Kim
CEO, BSI



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